

HEALTH, SAFETY AND ENVIRONMENTAL PROTECTION POLICY

Custom Environmental Services Ltd., as a leader in the handling and management of hazardous wastes and hazardous recyclables and as a provider of environmental services, will ensure that practical and effective measures are in place to protect our employees, customers, contractors and those who live close to our operations.

This policy outlines the general framework against which appropriate guidelines are developed, implemented and reviewed for activities undertaken by Custom Environmental Services Ltd..

Custom Environmental Services Ltd. through its commitment to this policy:

- seeks to avoid harm to health, or injury to employees and others, or damage to property, from its operations and those of contractors acting on its behalf.
- recognizes the importance of the involvement and commitment of senior management and the responsibility of each and every employee on the application of this policy and that this policy is communicated to all employees.
- requires that contractors working on its behalf apply health, safety and environmental procedures and practices acceptable to Custom Environmental Services Ltd..
- acknowledges the principle that all accidents should be prevented and actively promotes, among all those associated with its activities, the standards of safety consciousness and performance thereby required by training employees to a necessary level of experience and competence.
- applies appropriate measures to minimize any adverse affects of its operations on air, water and soil quality and plant and animal life.
- assess health, safety and environmental concerns before entering into activities or new ventures as a continual improvement practice.
- is committed to communicate this policy to stakeholders and other interested parties.
- will comply with applicable relevant legislation, regulations, codes of practice and other requirements to which the organization subscribes.

Date: April 24, 2002

Signed: ~ on file ~
Brian Winters, President, CEO